## **Comparisons of Job Characteristics**

Focus Occupation: Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (49-2095)

Associated Occupation: First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 60

Focus Occupation: Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (49-2095)
Associated Occupation: First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Mechanical	6.8	19.8	17.1	<	Expanded education and/or training may be required	
Administration and Management	8.4	16.2	6.8	<<	Extensive education and/or training may be required	
Education and Training	9.2	14.0	11.0	<<	Extensive education and/or training may be required	
Personnel and Human Resources	5.6	13.5	3.5	<<	Extensive education and/or training may be required	
Production and Processing	6.0	13.5	4.2	<<	Extensive education and/or training may be required	
Clerical	7.3	12.3	7.5	<<	Extensive education and/or training may be required	
Engineering and Technology	5.7	12.2	9.3	<<	Extensive education and/or training may be required	
Economics and Accounting	4.4	10.2	3.0	<<	Extensive education and/or training may be required	
Building and Construction	4.0	9.3	8.4	<	Expanded education and/or training may be required	
Telecommunications	3.9	7.3	10.0	>>	Current knowledge level is likely more than sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 46

Focus Occupation: Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (49-2095) Associated Occupation: First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Management of Personnel Resources	6.9	13.6	7.3	<<	Extensive development of skills in this area may be required	
Monitoring	9.9	13.5	8.4	<<	Extensive development of skills in this area may be required	
Time Management	8.9	13.0	7.7	<<	Extensive development of skills in this area may be required	
Coordination	9.1	12.5	8.3	<<	Extensive development of skills in this area may be required	
Quality Control Analysis	5.9	11.6	10.2	<	A higher skill level may be required	
Negotiation	6.8	11.0	6.1	<<	Extensive development of skills in this area may be required	
Troubleshooting	4.5	10.4	10.7	0	Current skill level may be sufficient	
Equipment Maintenance	3.5	10.1	11.4	>	Skill level is likely sufficient	
Repairing	3.4	10.0	11.1	>	Skill level is likely sufficient	
Management of Financial Resources	3.3	9.8	2.6	<<	Extensive development of skills in this area may be required	
Management of Material Resources	3.7	9.7	2.6	<<	Extensive development of skills in this area may be required	
Equipment Selection	3.3	7.5	5.6	<<	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (49-2095) Associated Occupation: First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Flexibility of Closure	7.8	10.3	8.1	<	Some improvement in abilities may be required
Auditory Attention	5.9	10.0	6.4	<<	Extensive improvement in abilities may be required
Hearing Sensitivity	5.6	9.7	6.6	<<	Extensive improvement in abilities may be required
Speed of Closure	5.9	9.1	6.1	<<	Extensive improvement in abilities may be required
Memorization	5.6	8.4	6.8	<	Some improvement in abilities may be required
Sound Localization	2.2	6.0	2.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 60

Focus Occupation: Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (49-2095) Associated Occupation: First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)

Work Activities	Exclusivity of Activity
Consult with managerial or supervisory personnel	60
Prepare reports	8
Read blueprints	10
Read schematics	34
Read technical drawings	7
Understand service or repair manuals	40
Understand technical operating, service or repair manuals	6

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Electrical and Electronics Repairers, Powerhouse, Substation, and Relay (49-2095) Associated Occupation: First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.